

What is a Living Wage?

The living wage is based on a calculation that draws on community-specific data to determine actual expenses that a family of (2) two working parents raising (2) two children face. The living wage is an hourly pay required to cover basic expenses such as food, clothing, shelter and transportation.

Benefits of Being a Living Wage Employer

- Reducing absenteeism
- Reducing staff turn-over
- Decreasing costs associated with recruitment and training
- Improving employee morale, productivity and loyalty
- Improving your community profile through brand recognition, being a leader and increasing customer loyalty

For more information contact:

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Or visit

<https://ywcaste.ca/living-wage-st-thomas-elgin/>

Become a Living Wage Employer Today!



LIVING WAGE

ST. THOMAS ELGIN

Building awareness about the cost of living and participating in our community.

Funding provided by:



Employment Services Elgin



FANSHAWE



YWCA ST. THOMAS - ELGIN



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St. Thomas-
Elgin County
2019
Living Wage

\$16.57

A living wage allows families to participate in the social, civic and cultural aspects of their community.

Community	Living Wage
Thunder Bay	\$16.05
Waterloo Region	\$16.15
Chatham-Kent	\$16.33
St. Thomas Elgin	\$16.57
Guelph	\$16.90
Leeds, Grenville, Lanark	\$17.07
Kingston	\$17.29
Perth and Huron	\$17.44
Norththumberland County	\$17.95
Niagara Region	\$17.99
Simcoe County	\$18.01
Ottawa	\$18.21
Kawartha Lakes	\$18.42
Haliburton	\$19.42
Toronto	\$21.75

Living wage statistics listed above provided by <http://www.ontariolivingwage.ca/> Statistics gathered as of November 2018.

#stthomasproud

Be a leader in your community



Forest City Casting *Creating Loyal Employees*

"As a family run business it is important to us that our employees can support their family's and this is one of the main driving factors behind Forest City Castings becoming a living wage employer. We know that with providing a living wage we will create loyal employees to help support our growth for years to come."

Devin McRae
Vice President

People, Passion & Family - Steelway Building Systems

"A living wage isn't a new idea to Steelway. Whether it be our products, quality, or wages, the minimum was never a benchmark that Glen White, our founder, strived for.

Today we are reminded of the awesome responsibility we have as employers as we strive to provide an emotionally and financially rewarding environment for those in our span of care."

Bryan White - President



H.D. Painting *Going The Extra Mile*

"We decided that we were sick and tired of just going with the status quo, hiring, them quitting on you, and not being able to provide a living where (our workers) could look after a family."

Jon Dryfhout
Co-Owner

H.D. Painting has been a Living Wage Employer since 2013, ensuring that attention to everyone's needs is primary and their employees recognize they're valued.

