

Empowering Women & Their Families – Everyday

A Message from our Board President and Executive Director

Continuing to embrace innovation, creativity, and excellence, we are proud to present the 2021-22 annual report, which highlights just a few of YWCA St. Thomas-Elgin's many achievements from the past fiscal year.

YWCA St. Thomas-Elgin continued our commitment to providing affordable housing with supports to youth, women and men in our community. We made significant progress with our new affordable housing expansion "Project Tiny Hope" in partnership with Doug Tarry Homes and Sanctuary Homes. We were able to successfully remediate a brownfield property located at 21 Kains Street in downtown St. Thomas with financial support and leadership from Doug Tarry Homes. This location will be home to a new YWCA housing program and offer affordable housing with supports for youth, women, men and families within the downtown core.

Our Next Step Supports program was accessed by 90 individuals across Elgin County experiencing homelessness or at risk of imminent homelessness, but with the safety net of this program folx were able to maintain or quickly access new housing.

We were pleased to see our Youth Independence Program transition from a pilot project to an ongoing core program for youth in risk. With an engaging curriculum this program focuses on life stabilization, prevention and skill development for youth in a group environment and with oneon-one supports.

As a leader in housing-based case management the YWCA continues to lead the implementation of the St. Thomas-Elgin Youth Homelessness Protocol. Building on this local system we are engaging a group of community stakeholders in a community development project focused on ending women-led family homelessness.

Last year we launched Uplift, providing women with the opportunity to reskill or upskill in areas of advanced manufacturing or data science.

Over the past year 28 women gained Lean Six Sigma training and access to wrap around services to support career development.

School Age Childcare continued to adapt and respond to the changing COVID environment with emergency childcare offered for essential workers during two school closures. We are proud of our team of educators who continue to show resilience and dedication to the children and families they serve with program quality and safety at the forefront.

We celebrated the long-term service of Marla Champion, past Executive Director as she moved into retirement. Marla brought a national YWCA perspective to a community level and grew the profile of the YWCA as a diverse multi-service agency providing core services across St. Thomas and Elgin County. Over her 28 years of leadership the YWCA gained a strengthened foundation creating opportunities for growth and expansion focused on building a healthy and vibrant community.

"It takes a village" has never been truer. The strength and success of the YWCA comes from the diverse support and engagement of our staff, community partners and funders. We wish to extend our gratitude to all the individuals, businesses and corporate donors who continued to step up and support us when we needed it most. Thank you to all our staff and volunteers who have shown great resilience and tenacity throughout the last year. They continuously reimagined service delivery and programming to ensure participants, residents and clients were supported and engaged.

We hope that you take the time to read about some of our highlights and achievements. We look forward to an impactful 2022-23 year ahead.

J. Rue

Lindsay Rice, EXECUTIVE DIRECTOR Carrie O'Brien, BOARD PRESIDENT

OUR MISSION

Providing leadership, advocacy, opportunities, and a voice. Empowering women and their families, every day!

WE BELIEVE

A Women's Perspective

Women must take leadership in shaping society's direction in order to achieve equity and equality for all women.

Community Mindedness

Healthy communities, free from violence, racism, and other abuses of power, nurture the whole person. Individuals committed to equity advance the growth of such communities.

The Whole Person

Strength, wisdom, and character come from the balanced development of the whole person in body, mind, and spirit.

Global Interdependence

The world-wide struggle for equity and equality interconnects all women.

Difference and Diversity

In order to achieve social and other forms of justice, we must embrace difference and diversity among peoples.

2021-22

Executive **Director**







Lindsay Rice Carrie O'Brien

Board Members:





Susan Boehm

Helen Buttor





Sherene Casey

Ashley Dunn





Maria Fiallos Claire Hinatsu



Pam Huber

Kat Jacobs

Absent: Linda Funk



Erin Woolley

Land Acknowledgement

YWCA St. Thomas-Elgin rests on the traditional territory of the Haudenosaunee, Anishinaabe, Attiwonderonk and Mississauga peoples. We are grateful to work on this land as we strive to build a more equitable and just community.



YWCA supported newcomers from over

25

different countries of origin, speaking more than

18 languages.



20

local restaurants participated in Global Flavours highlighting local restaurant cultural diversity.

32 people par

people participated in the Unity Walk celebrating diversity in St. Thomas-Elgin.

Social Issue

The region is seeing a demographic shift as secondary migration is resulting in more diversity as people leave larger cities. Additionally, Canada is actively welcoming Afghan refugees and Ukrainian displaced persons bringing the importance of immigrant services to the forefront of peoples' minds. Immigrants to Canada require access to equitable supports to help them navigate their new communities. This group often has limited or no understanding of services they can access and can experience barriers including limited English language skills, limited access to transportation, and social isolation. Integrating into a community can be challenging, yet it is imperative to newcomers' settlement and the future success of our growing community.



Diversity is our reality, and inclusion is a choice we make every day.

YWCA Response

Providing remote YWCA services was a challenge for everyone and the shift had a sizable impact on immigrants in the community who are already vulnerable to social isolation. Settlement staff responded by adapting services to meet the needs of clients and their families. Information was made available in multiple languages to ensure clients had access to up-to-date, accurate information about the rapidly changing COVID situation. Staff also delivered programming focused on building clients' language skills for daily life. The social connections that were fostered in youth and adult programming were critical in reducing social isolation and building safe and supportive networks. These networks helped clients return to in-person activities and classes with a positive outlook to re-engage with staff, peers, and volunteers.

Moving forward, and as the community grows, the YWCA Settlement Services will continue to develop initiatives that focus on promoting inclusion and the value of diversity.

newcomer youth were able to make new friends and learn new skills as part of the YWCA's Newcomer Youth Club.

INCLUSIVE COMMUNITY



YWCAs are the second largest provider of licensed childcare in Canada.

We continuously advocate on a provincial and national level for investment in quality, affordable childcare that elevates the role of our exceptional staff.



School age childcare educators promoted Wellbeing, Engagement, Expression, and Belonging.

40

children accessed Emergency Childcare during mandated school closures.



Social Issue

The pandemic and associated lockdowns made one thing clear – the need for quality childcare is greater than ever. Temporary closures, reduced enrolment and staff shortages made service delivery a challenge across the sector. Childcare is a key to gender equity, women's economic security and career opportunities. Additionally, children flourish in environments that are predictable, safe, and structured and the constant changes and adaptations throughout the pandemic made this goal a challenge to achieve.

YWCA Response

The YWCA St. Thomas-Elgin overcame these challenges and harnessed opportunities through creative approaches lead by our dedicated staff. School Age Childcare continued to thrive and conquer changes within the sector. We are proud to share that we continued to surpass family and stakeholder expectations by innovating, uniting, and excelling in quality childcare services.

Before the end of the year the provincial government took a historic step in establishing the Canada-wide Early Learning and Child Care System. Leading to the potential of more affordable childcare, increased childcare spaces and wage subsidies in Ontario.

QUALITY CHILDCARE



With the support of a Community Food Centres Canada grant the YWCA offered food literacy along with providing fresh food, prepared meals, pantry items and gift cards to build food security for youth, adults and families.



Elgin Gleaner volunteers harvested

8,680 lbs. of produce from 8

local farms, providing food to 16 socially minded food service providers.

12
Kids Creative
Cuisine cooking
classes for kids and
their families were
offered.

Social Issue

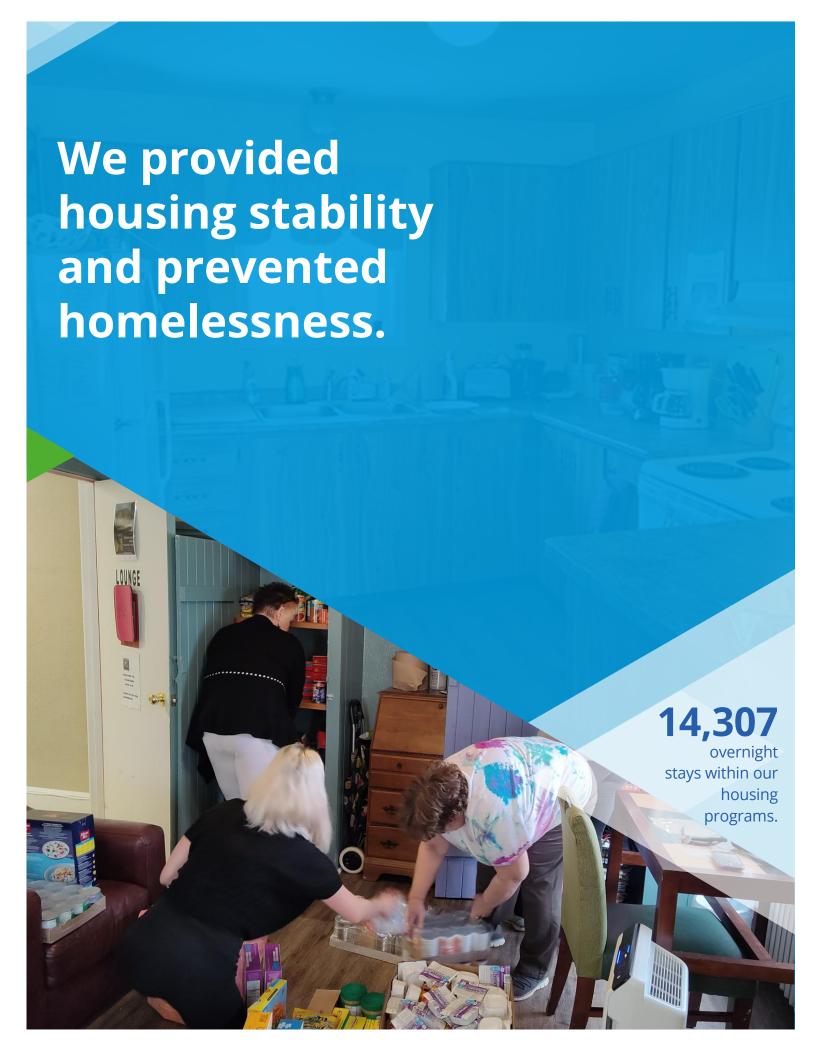
Over the course of the pandemic, we have seen a dramatic increase in food costs coupled with periods of decreased food availability. A growing number of women, youth and families are experiencing hunger and food insecurity. We hear too often that parents are forced to make the choice between paying for rent or buying groceries – most often it's the food budget that is diminished.

YWCA Response

YWCA St. Thomas-Elgin knows that food security has a positive impact on someone's life and impacts everyone accessing our services. We increased access to food with doorstep delivery of fresh food, pantry items and grocery store gift cards to youth, adults and families. We provided access to healthy hot meals to residents on-site and in the community. Our food security initiatives were offered with dignity, respect and from the heart.

910 healthy meals provided.

516 collective meals prepared and shared together.



The YWCA has been providing housing in St. Thomas since 1928.

An average of community referrals are made per individual through Housing Based Case Manager support.

61
individuals accessed
our Housing
Programs, as a Place
to Call Home.

153
youth, women
and men accessed
intensive housing

based case management.

youth and adults were diverted from homelessness by accessing YWCA rental supports.



Social Issue

Like many cities across Canada, St. Thomas is experiencing a housing crisis. Rents have skyrocketed, availability has plummeted, and landlords continue to sell off rental properties leading our community to have fewer options for safe and affordable housing. Women and youth continue to be disproportionately impacted by the risks of homelessness including violence that often accompanies these experiences. Our community has seen an increased number of people experiencing precarious housing, couch surfing, sleeping rough and accessing shelter. As a newly registered community of Built for Zero Canada, last year 216 people identified as experiencing homelessness, with 120 of those are now stably housed.

YWCA Response

The YWCA's long-standing housing programs for youth, women and men continue to be in demand. We remain focused on diversion from the system, rapid rehousing and intensive case management within a supportive environment. We work closely with our community partners to prevent and respond to youth experiencing homelessness with an intentional community protocol. Last year we celebrated the work of the Taking Action on Women's Homelessness Advisory Group where six community priorities were launched at a local Symposium. We also introduced a new community development initiative to create a community response to end women-led family homelessness. We work with a wide range of partners on improving housing stability for women, men, youth, and families as it takes an entire community to affect systemic change and even small changes can have profound impact on an individual's life.

HOUSING STABILITY 11

Lina's Story - The Impact of YWCA

Lina is a young woman of compassion, care, and concern. A true nurturer, with a warm heart, and ever so welcoming smile. The strong woman she is today has suffered through severe trauma, abuse, anxiety, and depression.

As a refugee to Canada, who spoke very little English, Lina managed to navigate her new world. She found herself at the steps of the YWCA Women's Residence after a relationship breakdown within her family.

The Women's Residence offered Lina a sense of safety and security. This Supportive Transitional Housing Program was the beginning of her healing journey. Together with her Housing Based Case Manager (HBCM), Lina began to set goals for herself, and move forward in life. Over time she secured employment, worked on her schooling, engaged in counseling to support her mental health, and became a Permanent Resident of Canada. It wasn't easy for Lina.

"At times she wanted to give up, but with the support and encouragement of her worker she prevailed."

Lina later accepted the opportunity to become a Resident Advisor at Harmony House, one of the YWCA's Youth Homes. Lina shined in this role as a mentor to other youth, and her nurturing side flourished. Her strength and resilience was

contagious. She was famous for sharing her homecooked meals, her ability to provide comfort, and lighten up someone's day. Within this home Lina developed friendships that are sure to last a lifetime. Lina was a recipient of a Youth Award presented by the City of St. Thomas for her positive contribution to her community and the youth she mentors. Lina was honoured to receive this award, proud of her accomplishments, and the woman she had become.

Then the day came when Lina arrived at the YWCA main office with tears welted in her eyes. As the tears rolled down her face she announced that she had got her own apartment.

"The tears were of joy and fear all at once..."

She knew that she had developed the necessary skills and abilities to live on her own but questioned how she could ever repay the YWCA for all that they had done for her. She was forever grateful. Lina was reminded of all the wonderful things she had provided to the YWCA - her compassion, warm heart, welcoming smile, and nurturing character. In the end, Lina and her worker agreed upon having a pot of tea together in her new apartment, to say 'Thank You' to one another and celebrate Lina's new beginning.

Brightening Lives. Building Community.



Project Tiny Hope

Every day people in our community are faced with the unthinkable choice between buying food or paying for rent. Can you imagine being a parent having to make this decision? Often women and youth experience violence because they don't have a safe and affordable place to live. Experiences of couch surfing are on the rise for youth and women lead families. Project Tiny Hope is determined to be an agent of change for housing in our community.

The YWCA is proud to partner with Doug Tarry Homes and Sanctuary Homes who have been integral founding partners of Project Tiny Hope. With their generous financial contributions and industry leadership our collaboration is robust and best prepared to launch a new innovative approach to affordable housing. Last year we were able to remediate our land at 21 Kains

Street as the first key milestone in our new housing development.

The YWCA has been providing communal housing in St. Thomas since 1928. This model works well for many people but not all. Knowing this, the YWCA is excited to be introducing new independent housing options for individuals and families.

We will offer:

- Safe and affordable rental units built to net zero ready standard
- Supports and services tailored to the unique needs of each resident
- Compassionate landlord services
- Food and economic security programs
- ▶ Integrated health and wellness activities
- Community and family gathering spaces



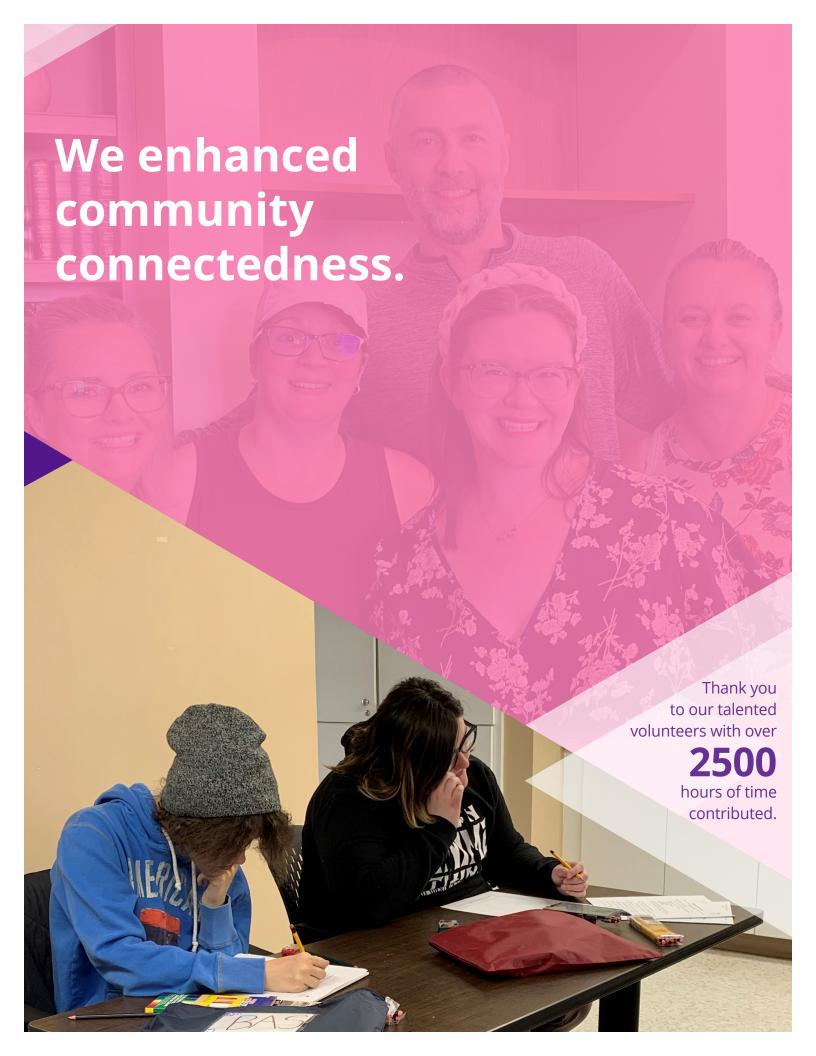




"Safe and stable housing is the foundation of a healthy and vibrant community. Project Tiny Hope will revitalize 21 Kains Street in the downtown core of St. Thomas and create a thriving community where youth, adults and families live and grow for years to come." Lindsay Rice, EXECUTIVE DIRECTOR

DONATE TODAY!
Tiny Homes.
Big Vision.

HOUSING STABILITY 13





28 folx with lived or living experience participated in our Art Expressions Project with a focus on experiences of family homelessness.

Social Issue

When people live in socially connected communities, they are more likely to thrive. In fact, individuals who feel a sense of belonging and security have better health. People who don't feel connected are less inclined to act in healthy ways. Now more than ever, we understand the importance of human connection and people actively connecting.

'It means a lot. My daughter loves fashion. Finding a dress she fell in love with was such a joyous moment for her. It means we can afford to do other things to celebrate her graduation now."

YWCA Response

At the YWCA we believe our actions, ideas and work have the ability to affect the world around us in profound ways – big and small. We value the strength of a diverse community and believe in giving lots of different voices a chance to be heard and enable the sharing of ideas to craft innovative solutions to complex problems. Last year we delivered intensive programs for youth, women, men and gender diverse folx focused on life stabilization with wrap around supports and a focus on personal growth.

communication devices including phones, laptops and tablets were provided to residents and clients.

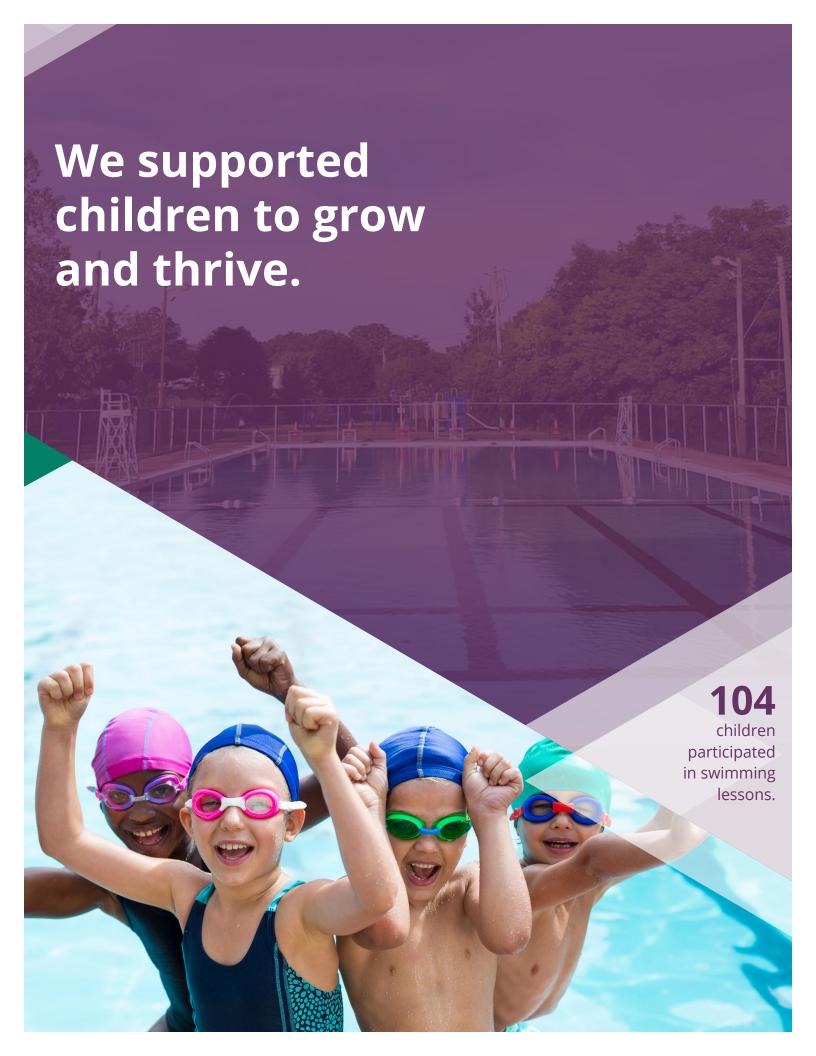
women participated in Wellness Wednesdays at the YWCA.



30

teenagers left feeling their best after accessing YWCA's Get Gorgeous for Grad boutique.

sessions of counselling or mediation were supported by the YWCA.



Social Issue

A national study conducted in September 2021 identified children's mental health was on the decline with more severe and long-lasting impacts. The impacts of COVID 19 on children range from anxiety and depression to isolation and loneliness. Last year we saw education, sports, recreation, and leisure activities for children go on and offline in response to community safety during the pandemic. These times of disconnection put marginalized children at even greater risk for mental health concerns and diminished well-being.

YWCA Response

Knowing this, the YWCA St. Thomas-Elgin continued to pivot and offered remote and in person programs for children to create safe and engaging opportunities for learning, having fun and spending time with peers.

- ▶ Children from 14 different communities attended YWCA
- ► Children's Programming such as Kids Creative Cuisine, Stay Safe and Babysitting Course
- ▶ 65 children engaged in skill building activities that build self-esteem with peers and caring adults

408
people accessed
the pool for
recreation, fun and
togetherness.





Social Issue

The aquatics sector has been significantly hard hit by the pandemic. Restrictions have led to precarious aquatic employment and limited training opportunities leading to growing workforce shortages. Our indoor pool rental facilities in Aylmer have been closed to program delivery for over 2 years now. The result is an increased risk of children, youth and families not gaining the lifesaving water safety skills that contribute to drowning prevention. As a community that runs along the Lake Erie shoreline, this risk is even greater.

YWCA Response

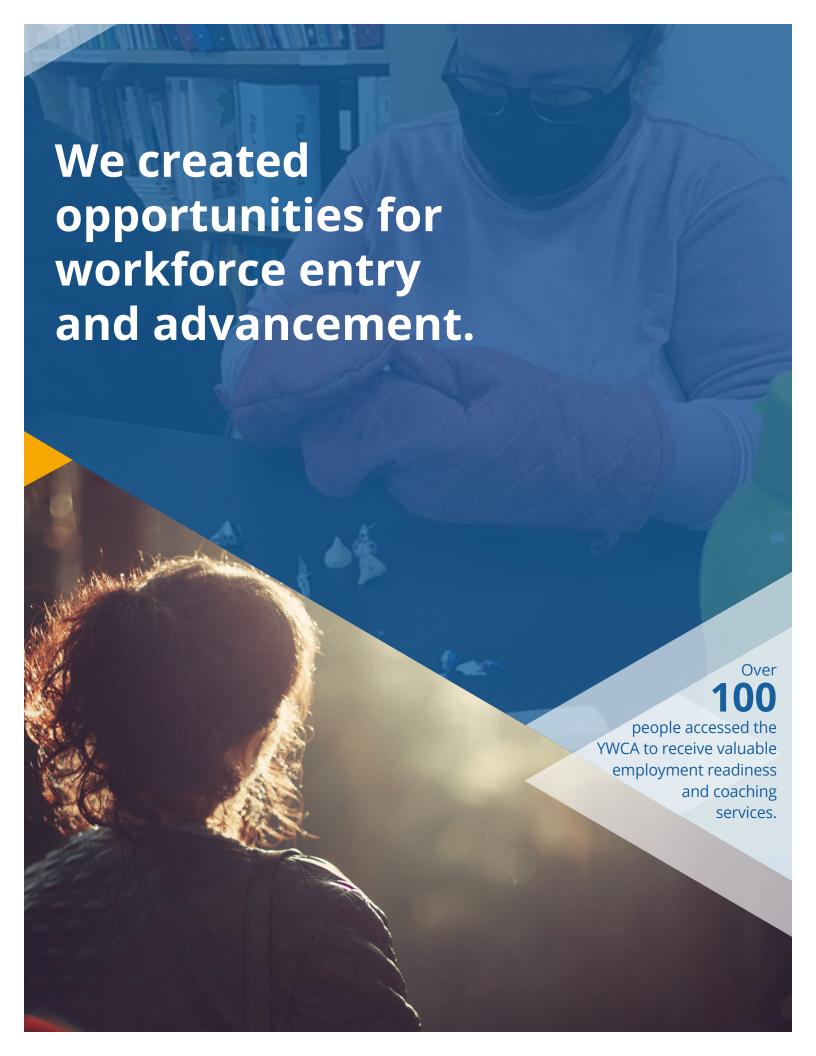
The good news is the YWCA was able to offer swimming lessons and aquatics programming at the outdoor pool in Aylmer during the summer with the Town of Aylmer's valuable support.

Did you know?

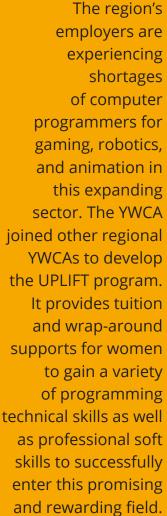
According to the **Canadian Drowning** Prevention Coalition, the Elgin-Middlesex-London region saw a record number of drownings in 2021. Water safety education, swimming lessons and supervised swimming opportunities play a key role in drowning prevention and health promotion.

...a huge shout out to YWCA pool staff! We just love it there. This is one of the best, most willing to adapt and learn, inclusive spaces... you all make a difference.

(Summer Swim 2021, Participant Guardian)







women received training for technology, manufacturing, and construction.

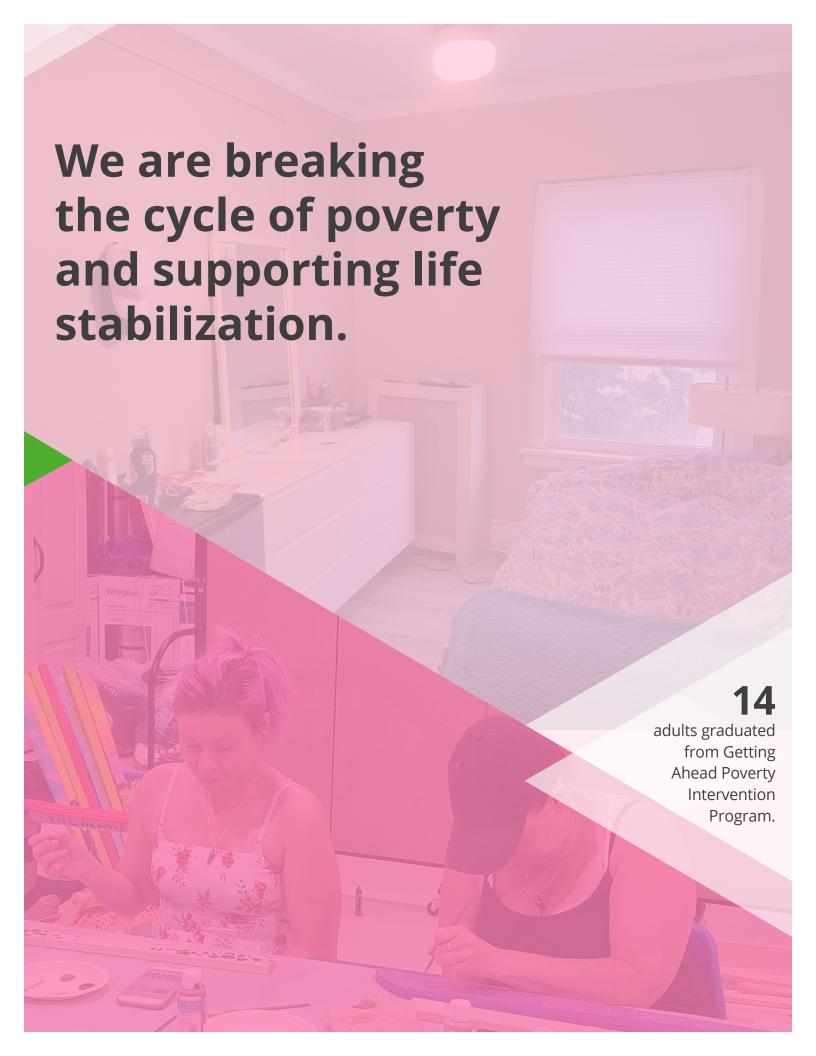
Social Issue

The pandemic has shone a light on the inequities women and especially marginalized women face in the workplace. In 2021, RBC Economics reported that although women's participation in the labour market has improved since the pandemic first hit, the wage gap between women and men in comparable jobs has worsened. Not only are women earning less, but they also occupy fewer positions of leadership. This is particularly concerning because economic security is key to a person's safety and well-being.

YWCA Response

Our education and employment programs are inclusive to skills training and upgrading, literacy, financial literacy, and life stabilization which directly respond to these challenges. We work to connect people to indemand skills training, and opportunities to build confidence leading to jobs with fair wages.

families were able to maintain employment or education with support from Provincial Childcare Subsidies.





27 youth were supported by our Youth in Transition Worker while transitioning into adulthood and working on life stabilization.

Social Issue

Poverty is an urgent issue in our community with about 1 in 5 people struggling every day to make ends meet. This number translates to about 14,000 people locally - enough to fill seating at the Joe Thornton Arena about 7 times. Social Assistance rates have not increased since October 2018 and are significantly below the Low Income Cutoff. The key to reducing poverty is to unlock or disrupt the interconnected cause and effect factors that make poverty a complex and wicked problem. Poverty intervention strategies and programs are critical to building resources and opportunities for change, so everyone has a chance to reach their full potential and achieve good health and wellbeing.

"Getting Ahead taught me I'm not alone, that there are others that want to do better with their life. It taught me how to manage money, support my children and most of all myself. I've learned to set small goals and achieve one at a time by progressively setting more difficult goals. I learned that our town has more value in it than anyone expected. Most of all I built my network of support."

YWCA Response

There is no one-size-fits-all solution, so the YWCA takes an active role in moving the needle with multiple strategies that support our clients by giving them access to knowledge and skills they need to take control of their lives. This philosophy is put to action across all our programs whether it is a Literacy Class, a Getting Ahead program or our Youth Independence Program. The YWCA tailors supports and services so they reflect the individual strengths and needs of each person we work with.

53

adults experiencing poverty received intensive case management through Keep Moving Forward.

people were supported with transportation.

households received funds towards start up furniture.

young adults participated in the Youth Independence Program.

Saying goodbye to Connections

After 14 years we made the difficult decision to close Connections at 302 Bridge Street in Port Stanley. Throughout the years we have had the wonderful experience of working with young adults obtaining job experience and committed volunteers who gave so much of their time assisting the YWCA. We also had the pleasure of connecting with many customers from near and far. We would like to say goodbye and a big thank you to all of you for your support! We are proud of the global impacts of the store and reflect fondly of the time in Port Stanley. We know that we could not have done it without our wonderful volunteers, some who were with us for more than 10 years.



2021-22 Financial Highlights

As of March 31, 2022

Revenue and Expenditures

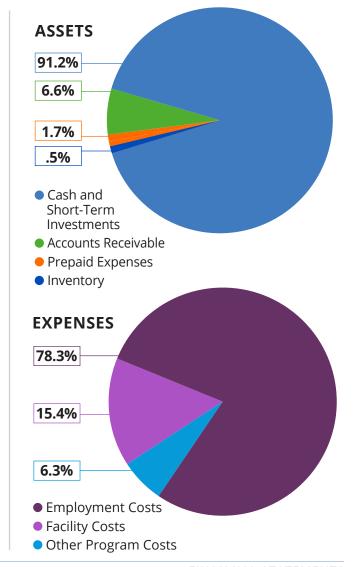
RECEIPTS

Grants and Subsidies	\$2,774,941
United Way Elgin Middlesex Grant	\$51,650
▶ Program Fees	\$498,945
Donations and Event Proceeds	\$522,294
▶ Retail Sales	-\$8,705
Residence Rent	\$195,786
Investment Income	\$14,059
▶ Amortization of Deferred Capital Contributions	-\$395,280
Deferred income decrease (increase)	-\$182,157

EXPENSES

TOTAL

EVACINOEO	
► Salaries and Benefits	\$2,727,981
▶ Professional Fees and Contracted Services	\$129,766
► Materials and Supplies	\$387,506
▶ Repairs and Maintenance	\$61,331
Promotion and Publicity	\$12,602
Professional Development	\$45,110
Fundraising	\$6,431
Office and Admin	\$72,777
Service Charges and Bad Debt Expenses	\$9,413
Amortization	\$88,587
TOTAL	¢2 E41 E04



22 FINANCIAL STATEMENTS

\$3,542,017

Community Development and Collaborations

The YWCA St. Thomas-Elgin continues to work towards common outcomes through partnerships and collective impact projects. Our participation on the following committees demonstrates our interest and ability to work collectively with community partners across St. Thomas and Elgin. Through broad cross sector coordination our reach and impact is greater together.

- Access to Affordable Housing Committee
- Aylmer-Elgin-St. Thomas
 Community Safety and
 Well-Being
- Built for Zero
- Community Action Network for Children & Youth Elgin
- Community Based Literacy Agencies
- Community Literacy of Ontario
- Community Partnership
 Committee for English
 Language Learning
- Coordinated Access (Adults & Youth)
- East Elgin Community Partners
 - Elgin Alliance to End
- Violence
 - Elgin Child Care
- Community of Practice for Leaders
- Elgin Childcare Senior
 Leadership Community of
 Practice
- Elgin Childcare School Age
 Educator Community of
 Practice

- Elgin Children's Network
- Elgin Council for Adult Education, Training, & Entrepreneurship
- Elgin Gleaners
- Elgin Middlesex Oxford Literacy Service Planning
- Elgin Professional Learning Committee
- Elgin St. Thomas Child Care Operators Network
- Elgin St. Thomas Coalition to End Poverty
- Elgin St. Thomas Drug Strategy
- Elgin WorkforceDevelopment Network
- Food For All
- Housing Stability Alliance
- Lives Lost Sub Committee
- London & Area Newcomer Orientation Partnership
- Rural and Remote Housing Community of Practice
- Settlement Worker in Schools Steering Committee
- Situation Table

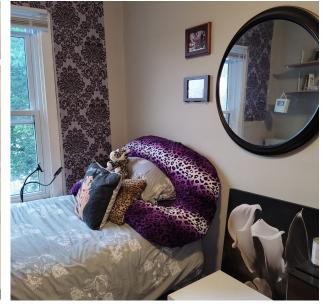
- St. Thomas-Elgin Living Wage
- St. Thomas-Elgin Local Immigration Partnership Council
- St. Thomas Vulnerable Persons Advisory Group
- Strive Be Well Community of Practice
- Strive Outdoor Education Community of Practice
- Taking Action on Youth Homelessness
- ► TVDSB Child Care and Early Years Advisory Committee
- West Elgin Early Years Advisory Committee
- Women and Families Housing Stability Alliance
- Youth Engagement Committee
- Youth Task Team
- YWCA Ontario Coalition



























YEAR IN REVIEW

Donors

\$250.000+

Doug Tarry Limited

\$50.000+

Don and Helen Black Fund Elgin Middlesex United Way

Don and Hazel Williams Charitable Foundation Estate of Marianne Barrie Laurie Thomas Nagge Libro Credit Union-London Margaret Carroll

\$5000+

Canadian Tire St. Thomas **Debbie Hamilton &** Associates Ltd. **GCW Custom Kitchens MP Custom Homes** Port Stanley Lions Club The Sweetgrass Foundation Westminster Mutual **Insurance Company**

\$2500+

Green Lane Community Hayhoe Homes Masco Canada Ltd

\$1000+ Aylmer Express Ltd Barb & Bruce Green Cam's Heating & Air Conditioning Inc Cindy & Dave Reid Deb & Carl Bagshaw Diana Charabin **Don West Custom Homes EEYBC Bingo Lottery Trust** Elgin Carpet One Floor & Home **Knights of Columbus FATHER ERNIE DESLIPPE** Council 1467 **Kyle Ewart** Liz & David Currie Marla Champion* Oegema Turkey Farms Park N Bowl Youth Bowlers

Association **Presstran Industries** Sara & David Teare **Sharon Battley** Sine Herold Southwestern Tax Service Susan & Joel Huber* **Talbot Trail Optimists Club** The Forever Legacy Foundation

\$500+ Allison Joseph Annie & Willie Luyks Beamish Landscape Services Capital Management Group Chris Holder Cindy Brown Cynthia St John* Erica Arnett* Fahd Ali Faith Baptist Church Fellowship Christian Reformed Church Goodwill's Used Cars Judy & Robert Upsdell Julia Kolb & Kirk Maltby Julie Berry & Jonathan **Imbert** June Ayrhart Keri Johnston & Darren Renten Kim Ryckman* **Neil Watson** Royal Canadian Legion Port Stanley Branch 410 Sandra Datars Bere Shedden Oddfellows #310 Silverthorn Landscaping St. Thomas Kiwanis Golden-K Tammy Kennedy The Yarmouth Group Inc. Wendy Cowie* West Elgin Mutual Insurance

Williams Funeral Home Ltd.

Carole Watson

Huron Tractor

Janet Golding

Judith Durkee

Contracting

Thomas

Sandi Pyper

Sherene Casey*

Home

Bundschuh

The Ice Box

Cathy Armstrong

Cathy & Greg Grondin

Elizabeth Sebestyen

Maeghan Mcoubrey*

MD Construction &

Optimist Club of St.

Mary Ellen & Brian Bolt

Rotary Club of St. Thomas

Shawn Jackson Funeral

Susan & Dan Boehm*

Suzanna Steed & lim

University Women's Club

Debackere Farm Market

Fixed Right Automotive Inc.

Geerlinks Home Hardware

Amanda Luyks Amy Dale* Ashley Dunn **Barb Campbell** Barb Hubert Barb Payne* **Bruce Mainelly** Catherine Miller Darby & Roger Garton Darlene Maedel In memory of Larry Armstrong-David Mahler **Emily Johnston** Entegrus Inc. **Greg Parrack*** Gustavo Franco Helen Albert Jonathan Hill Desiardins Insurance & Financial Services

Joyce & David Jeffreys June Chaput Kate Underhill* Lesley Buchanan Leslie Carroll-Frey* **Lindsay Rice** Lynn Hulst Marilynn Andrews Mary Elaine Sandford Monica Smith Nancy Stratford Neil Hubert Neva Carmichael Patricia Kennedy Patricia Thornton In memory of Larry Armstrong-Ruth Madziak Sandra Singer Sandra Smith* Sandy Parkins* Sarah Lounsbury Sharon & Ron Kempf St. Paul's United Church Sue Croley Suzanne Baehr **Tracey Taylor** In memory of Larry Armstrong-Troy Leyburne

Government Funders

Canadian Mortgage and **Housing Corporation** City of St. Thomas Human Resources and Skill **Development Canada** Immigration, Refugees and Citizenship Canada Ministry of Children, Community and Social Services Ministry of Labour, Training

and Skills Development Ontario Trillium Foundation Town of Aylmer Women and Gender Equity

* Monthly Pledge Donors

The YWCA St. Thomas-Elgin would like to extend a heartfelt thank you to everyone who donated to us from April 1, 2021 to March 31, 2022.

\$250+

While every single donation makes a positive and lasting difference, we would like to recognize those who gave donations totalling \$100 or more.

Bowsher & Bowsher

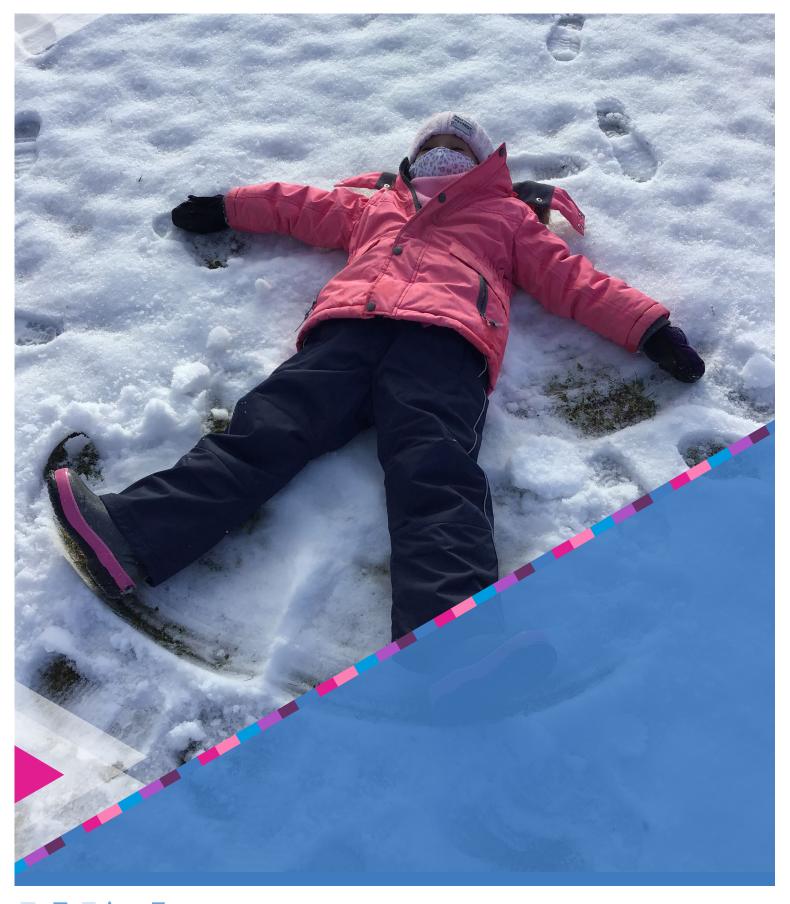
We regret any errors or omissions. Thank you to all our supporters who generously contributed and believe in our mission.







DONORS 25





16 Mary Street West St. Thomas, ON N5P 2S3

